

VCS Bargaining Report 33

November 15, 2011

Your VCS Bargaining Team met with the Company yesterday and today to further discuss the many outstanding issues. We discussed several issues with the Company but were unable to remove the RETROGRESSIVE demands that are still on the table since June. One of the issues that we did discuss today was TIPP but we were not successful in our attempt to find common ground versus the proposal the Company currently has on the table that is based on performance. We will continue to work to have every RETROGRESSIVE DEMAND that the Company currently has on the table removed and placed where it actually belongs. Your continued support is essential for all of us to ward off this attack that the Company is instituting on each of us and our families. What they are attempting to do is destroy the standard of living that everyone has worked so hard to obtain. It is up to each of us to fight back to make sure we do not go back to the first contract that was negotiated in 1995 and in fact in many cases what the Company is proposing is worse than the first contract. We must continue to send a strong message to the Company that we won't go back and the only direction that we are interested in going is forward. With your continued support we will prevail and move forward together. We will meet with the Company again tomorrow as well as the rest of the week and we will report to you what takes place. Again, we need your continued support to beat back the Company's attack on your economic future and the future of your family. TOGETHER WE WILL PREVAIL!!

ITS TIME TO TAKE BACK THE MIDDLE CLASS!!

STAY STRONG – STAY UNITED!!!

It's all about good Union Jobs!!!!

Now more than ever we need to mobilize

Mobilize – Mobilize - Mobilize

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